



SUSTAINABILITY POLICY

Sustainable Wood and Fiber Policy

Reference Number: KB000124588

Effective Date: 07/12/2024

Category: Sustainability

Last Revised Date: 07/12/2024

Distribution: Confidential Internal Use Only

Approver: Sustainability

Index

1. Introduction	1
2. Purpose	2
3. Scope of Application	2
4. Definitions	2
5. Reference Materials	2
5.1 External Standards	2
5.2 Sonoco Trademark Registration numbers:	3
6. Policy Statements	3
6.1 FSC Core Labor Standards	3
6.2 Principles of sustainable and responsible sourced raw materials	3
6.3 SFI Principles for Sustainable Forestry Practices	4
7. Enforcement	4
8. Questions	4

1. Introduction

Sonoco Products Company (“Sonoco” or the “Company”) employs scientifically, environmentally, socially, and economically sustainable fiber sourcing practices to meet the needs of the present without compromising the ability of future generations to meet their needs. Sonoco accomplishes this by practicing and promoting a resource, land, and conservation stewardship ethic that integrates fiber recycling, and the ethical sourcing of virgin fiber from third parties who practice sustainable and regenerative forestry. While Sonoco only produces paper made with reclaimed inputs, our converter

sites may source fiber based raw material that uses virgin fibers. Our ethical sourcing practices contribute to the growing and harvesting of timber for useful products with the conservation of soil, air and water quality, biological diversity, wildlife and aquatic habitat, recreation, and aesthetics.

2. Purpose

In addition to ensuring that Sonoco continues to employ world class sustainable fiber sourcing practices, this policy broadly communicates Sonoco's commitment to implement and achieve conformance with the Forest Stewardship Council® (FSC®), Sustainable Forestry Initiative® (SFI®) and Program for the Endorsement of Forest Certification (PEFC) Chain of Custody Standards.

3. Scope of Application

This policy applies to all global sites participating in Sonoco's fiber certification scheme. The products in scope include paper and converted paper products.

4. Definitions

"Forest Stewardship Council (FSC)" - an international non-profit organization that promotes responsible management of the world's forests through timber certification.

"The Sustainable Forestry Initiative (SFI)" - a comprehensive system of principles, objectives and performance measures developed by professional foresters, conservationists, and scientists, among others that combines the perpetual growing and harvesting of trees with the long-term protection of wildlife, plants, soil, and water quality.

"The Programme for the Endorsement of Forest Certification (PEFC)" - a leading global alliance of national forest certification systems. They are an international non-profit, non-governmental organization, dedicated to promoting sustainable forest management through independent third-party certification.

5. Reference Materials

5.1 External Standards

Visit www.FSC.org for the most recent versions of the FSC Standards.

Visit the www.forests.com for more information on the SFI Standards.

Visit www.PEFC.org for the most current version of the PEFC Standards.

5.2 Sonoco Trademark Registration numbers:

- FSC-C011144, FSC-C123349, FSC-C134269, FSC-C196516, FSC-C118646, FSC-C113434
- SFI-00390 (SFI marks are registered marks owned by the Sustainable Forestry Initiative Inc.)
- PEFC/29-31-248

6. Policy Statements

6.1 FSC Core Labor Standards

Sonoco is committed to complying with applicable national, state, and local laws and regulations, including social laws. The Company subscribes to the FSC core labor requirements as demonstrated in our Human Rights Policy. Sonoco will strive to implement the FSC core labor requirements, giving due consideration to the rights and obligations established by national law, while seeking to meet the objectives of these requirements.

The core labor requirements followed are:

- The organization shall not use child labor
- The organization shall avoid all forms of forced and compulsory labor
- The organization shall ensure that there is no discrimination in employment and occupation, and
- The organization shall respect freedom of association and the effective right to collective bargaining.

6.2 Principles of sustainable and responsible sourced raw materials

Sonoco's Policy is to promote the principles of sustainable and responsibly sourced raw materials. This includes a commitment to avoid the following unacceptable activities or sources:

- Illegal logging or the trade in illegal wood or forest products;
- Violation of traditional and human rights in forestry operations;
- Destruction of high conservation values in forestry operations;
- Significant conversion of forests to plantations or non-forest use;
- Introduction of genetically modified organisms in forestry operations;
- Controversial sources as defined by SFI and by PEFC.

6.3 SFI Principles for Sustainable Forestry Practices

Sonoco is committed to following the SFI Principles for sustainable forestry practices, related to:

- Sustainable Forestry
- Forest Productivity and Health
- Protection of Water Resources
- Protection of Biological Diversity
- Aesthetics and Recreation
- Protection of Special sites
- Legal Compliance
- Research in sustainable forest management
- Training and Education
- Community Involvement and Social Responsibility and Respect for Indigenous Rights.
- Transparency
- Continual Improvement and
- Responsible Fiber Sourcing

7.Enforcement

Sonoco has developed and adopted appropriate programs and procedures to guide its fiber procurement and product claims. The company is committed to annually audit and review the effectiveness of this policy and will continually improve the management systems.

Any sites that are found to be out of compliance with the program requirements shall remediate noncompliance practices before the next external audit of the central office .

The Central Office Manager must review each site's internal audit report and grant written approval for continued participation in the fiber certification program. Permission may be withheld if the site has not demonstrated proper compliance with the standards.

8.Questions

Questions concerning the content of this policy should be addressed to the sustainability team.